

TalenTrust

Recruiting Done Right

Why Choose TalenTrust?

TalenTrust, a Women Owned Small Business and Certified Women's Business Enterprise, is a recruiting firm prioritizing cost, fit and speed to deliver the right people at reasonable, predictable rates. Over our 20+ year history, we've perfected our talent acquisition and human-capital services and serve as an expert resource for organizations of all sizes across the United States of America.

Industries Served:

- Government Entities
- Construction Services
- Engineering & Architecture
- Manufacturing & Distribution
- Healthcare
- Professional Services
- Corporate

Core Capabilities:

- Full Cycle Recruiting
- Contract Staffing
- Talent Acquisition Strategy
- Workforce Design & Implementation
- Employee Engagement Surveys
- Precision Interviewing
- Candidate and/or Team Benchmarking & Assessments

NAICS Codes:

- 541612 - HR Consulting Services
- 561311 - Employment Placement Agencies
- 561312 - Executive Search Services

References

State of Arkansas | Connie Melton
Director of Health Protection | 501.920.5688

Wold Architects & Engineering | Matt Mooney
COO | 651.227.7773

Bossard North America | Ted Karakantas
CFO | 319.268.3715

DCP Midstream | Mark Heydt
Former Director of Talent Planning | 303.882.4758



Full-Cycle Recruiting



At TalenTrust we treat the recruitment process exactly like a sales process, ensuring you a pipeline of candidates with the right skills and culture fit.

Businesses who partner with TalenTrust can save up to 75% of the cost of recruitment and staffing because our process is predictable and effective.

TalenTrust:	vs.	Industry Average:
70% fill rate		25% fill rate
94% 90-day retention		70% 90-day retention
81% 1 year retention		1 year retention not tracked

TalenTrust LLC; DBA TalenTrust
Incorporated on August 1, 2003 in Colorado
D-U-N-S: 097704946 • Cage Code: 8KX96

Talent Acquisition Strategy

TalenTrust's TA Strategy takes a deep dive into your **talent acquisition, retention, and culture processes**, with the intent to identify and **help you close gaps**, as our experts assist in **workforce design and implementation**. This custom information gathering process is intended to gain a strong pulse on the current state and future goals of your business.



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TalenTrust can augment your current HR team in a variety of ways - from recruiting to **data analysis and insight on key talent and culture trends**. TalenTrust is a valuable strategic partner!
-TERESA CHARLES, VP HR, APR

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"These surveys give us a pulse on the NOW, to increase longevity."

CASSY NICHOL, DIRECTOR OF PEOPLE & CULTURE, ASCENT LIVING COMMUNITIES

Employee Engagement Surveys

TalenTrust's Employee Engagement Survey is an anonymous quarterly survey, with the intent to gain a strong pulse on how your employees are currently experiencing your company's culture. TalenTrust combines Gallup's 12 questions and NPS questions to accurately understand how your employees are feeling about your organization, with consistency and unbiased analyses.



On average, companies who partner with TalenTrust are able to improve their eNPS score by 43 points over the course of a year long contract!

"Precision Interviewing offered **profound insights**, and left our group with **practical tools** that will surely make a positive impact on our recruitment process."
-TIM WILSON,
DISTRICT MANAGER,
HM WANGNER & SONS



Precision Interviewing

In this 8-part course you will learn the 7 steps to precision-based interviewing to help hire the right person and retain them. Learn how to create custom, position-specific interview guides and an exceptional candidate experience for all of your hiring needs.

For information on TalenTrust's additional service offerings, please contact us directly!



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